

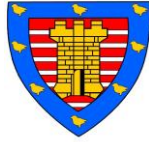


March 2015

Morpeth Men's Hockey Club Discipline Procedure

1.0 Code of Conduct

- 1.1 Although Morpeth Men's Hockey Club does not have a formal code of conduct it is worth noting here some of the principles that we strive to adhere to, We hope they will meet the approval of the members.
- 1.2 Violent conduct towards other individuals and/or property will not be condoned.
- 1.3 Players are expected to show respect for the rules of the game, the opposition and umpires.
- 1.4 On conclusion of the game, regardless of outcome, the efforts of the opposition should be acknowledged with a chorus of "three cheers" and all round handshakes.
- 1.5 Players are expected to support the social side of the game. For juniors this will mean attending post game refreshments with our opponents whenever they reasonably can.
- 1.6 Foul language will not be condoned. It is almost impossible to eradicate in a physical contact sport but peer pressure will be applied to individuals who cause offence by repeated or extreme foul language. This extends to spectators also.



March 2015

2.0 Discipline Procedure

2.1. General

- 2.1.1 The discipline committee will consist of:- Chairman, Vice Chairman and Club Captain
- 2.1.2 The Secretary will attend to minute the meeting.
- 2.1.3 The Discipline Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution or in the case of a member who has been shown serious violent play on the pitch.
- 2.1.4 The Discipline Committee will be responsible for taking any action of suspension or discipline following such hearings.
- 2.1.5 The committee has the power to take appropriate disciplinary action including seeking the termination of membership.
- 2.1.6 If any of the Disciplinary Committee is directly involved with any incidents or is in fact the subject of any disciplinary action, then a neutral member of the executive committee will be co-opted onto the panel in his place.

2.2 Complaint from a Member/Club (about a member)

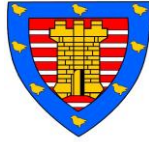
- 2.2.1 All complaints regarding the behaviour of members should be submitted in writing to the Secretary.
- 2.2.2 The secretary will call a meeting of the disciplinary panel.

2.3 Red Cards

- 2.3.1 If any member of Morpeth Men's Hockey Club is shown a red card, the relevant Team Captain will contact the Chairman of the Club.
- 2.3.2 At the next executive meeting, the executive committee will automatically discuss any red card and will decide if there is to be any further sanctions from the club on top of any suspension imposed on the league.
- 2.3.3 If any internal discipline is deemed necessary by the executive, the disciplinary panel will convene.

2.4 Persistent Discipline Problems

- 2.4.1 Any member, who shows persistent discipline problems on the pitch, will in the first case be warned of his behaviour by the relevant Team Captain.
- 2.4.2 If the member continues to ignore any warnings, the team captain will inform the committee at the next executive meeting.



March 2015

2.4.3 If any internal discipline is deemed necessary by the executive, the disciplinary panel will convene.

3.0 Discipline Procedure

3.1. The disciplinary panel will only convene if.

3.1.1 Instructed by the Executive Committee

3.1.2 A written complaint has been submitted.

3.2 All parties involved will be informed that the disciplinary procedure has commenced.

3.3. The discipline committee will meet within **14 days** of the receipt of a complaint or upon instruction from the Executive Committee.

3.4. The outcome of a disciplinary hearing should be notified in writing to all parties concerned within **14 days** of the hearing.

3.5. There will be a right of appeal following disciplinary action being announced. This appeal should be submitted to the Secretary, within **14 days** of receiving original decision. A personal hearing maybe requested at this point.

3.6. If a personal hearing is required, the member will be invited to state their case to the committee. If not the committee will reconvene within **14 days** to reply to the appeal.

3.7. The final decision of the panel will be sent in writing to the individual, within **14 days** of the appeal hearing.